

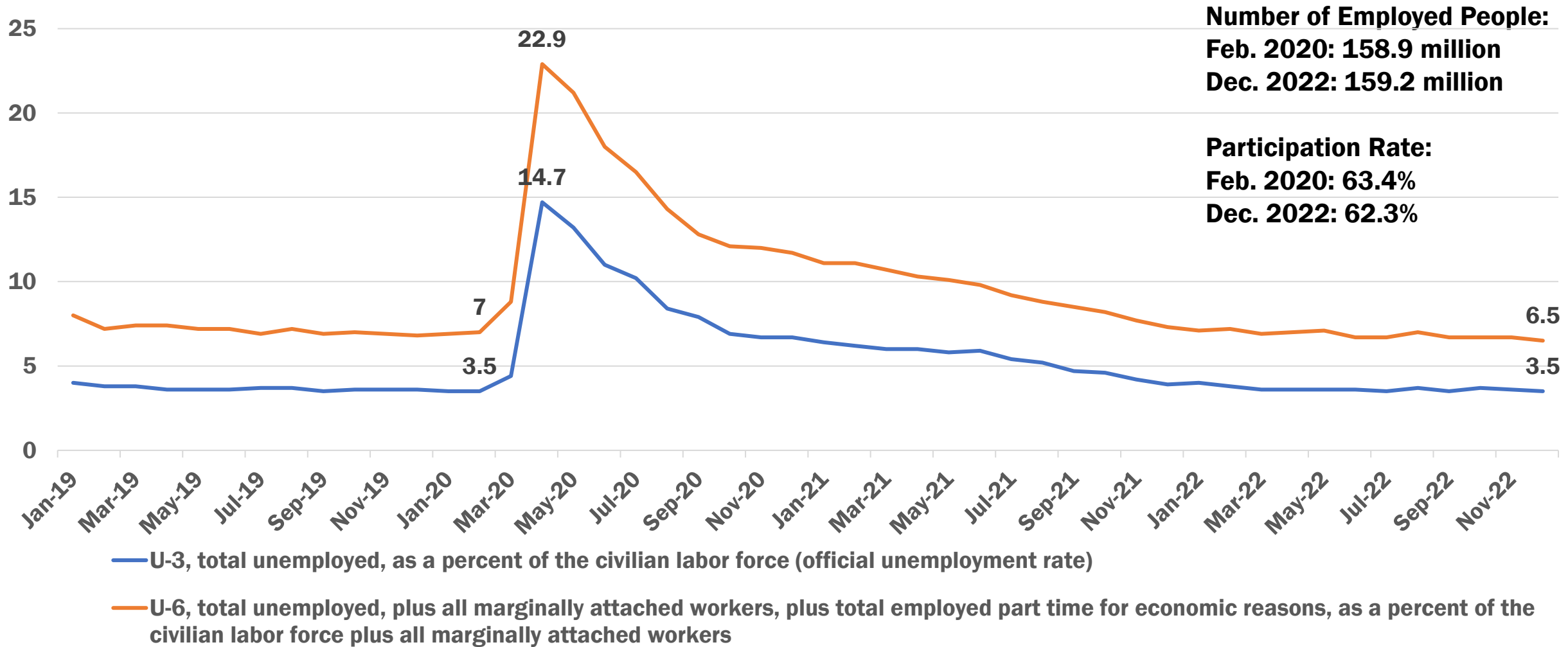
Farm Labor Challenges in the U.S.

Florida Agricultural Policy Outlook Conference

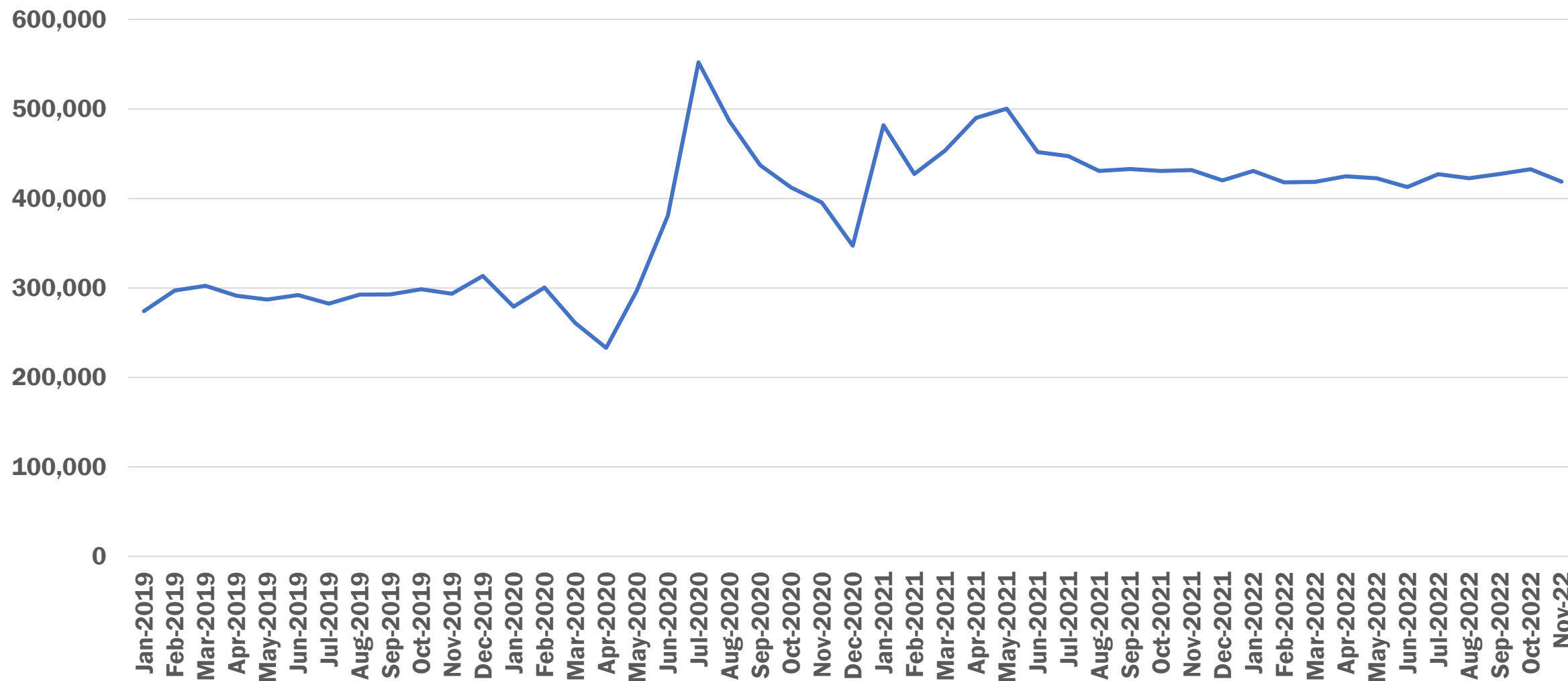
March 2, 2023



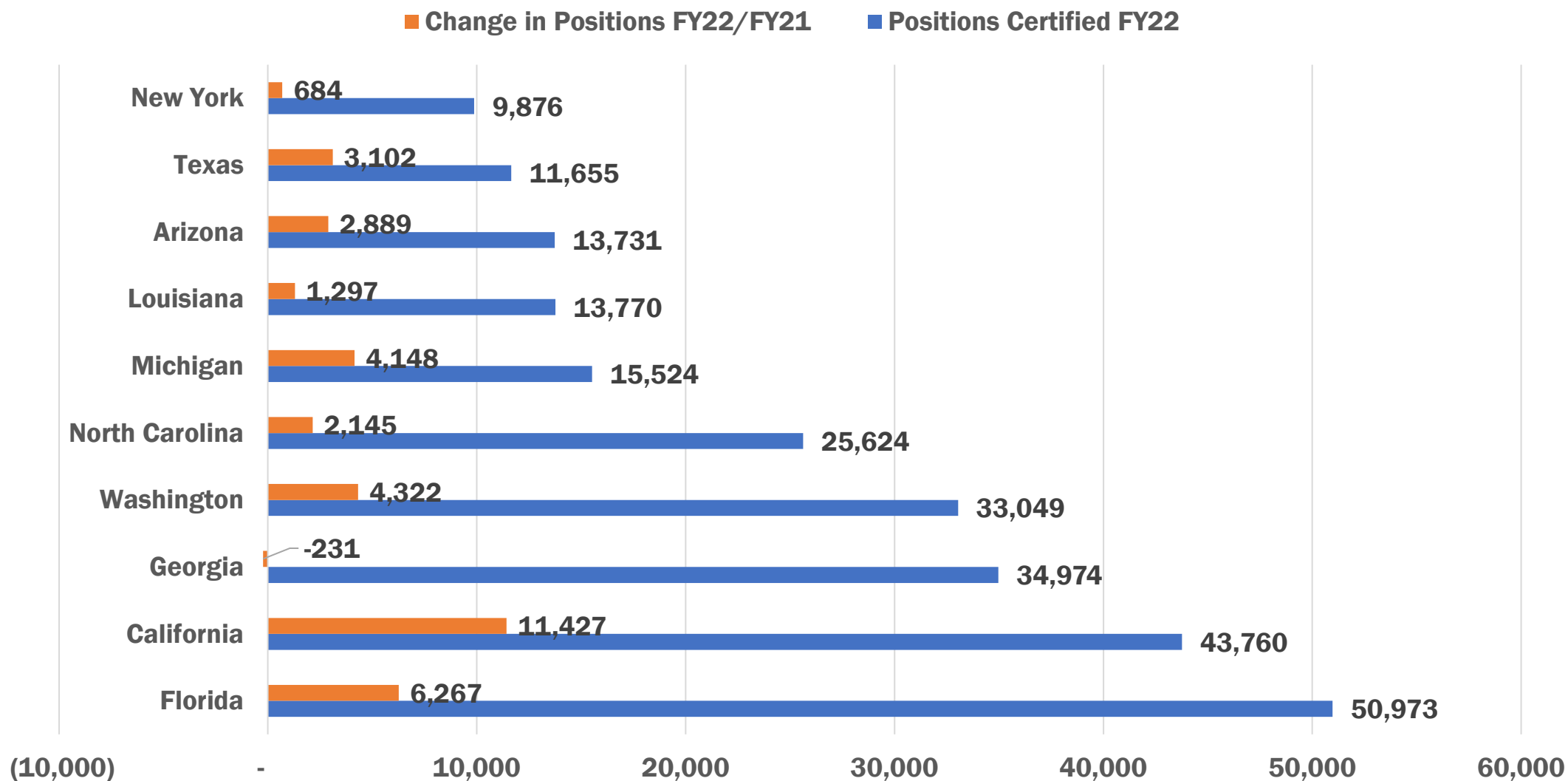
U.S. Unemployment Rate, Official Unemployment Rate and More Expansive Alternative Measure of Unemployment, Seasonally Adjusted



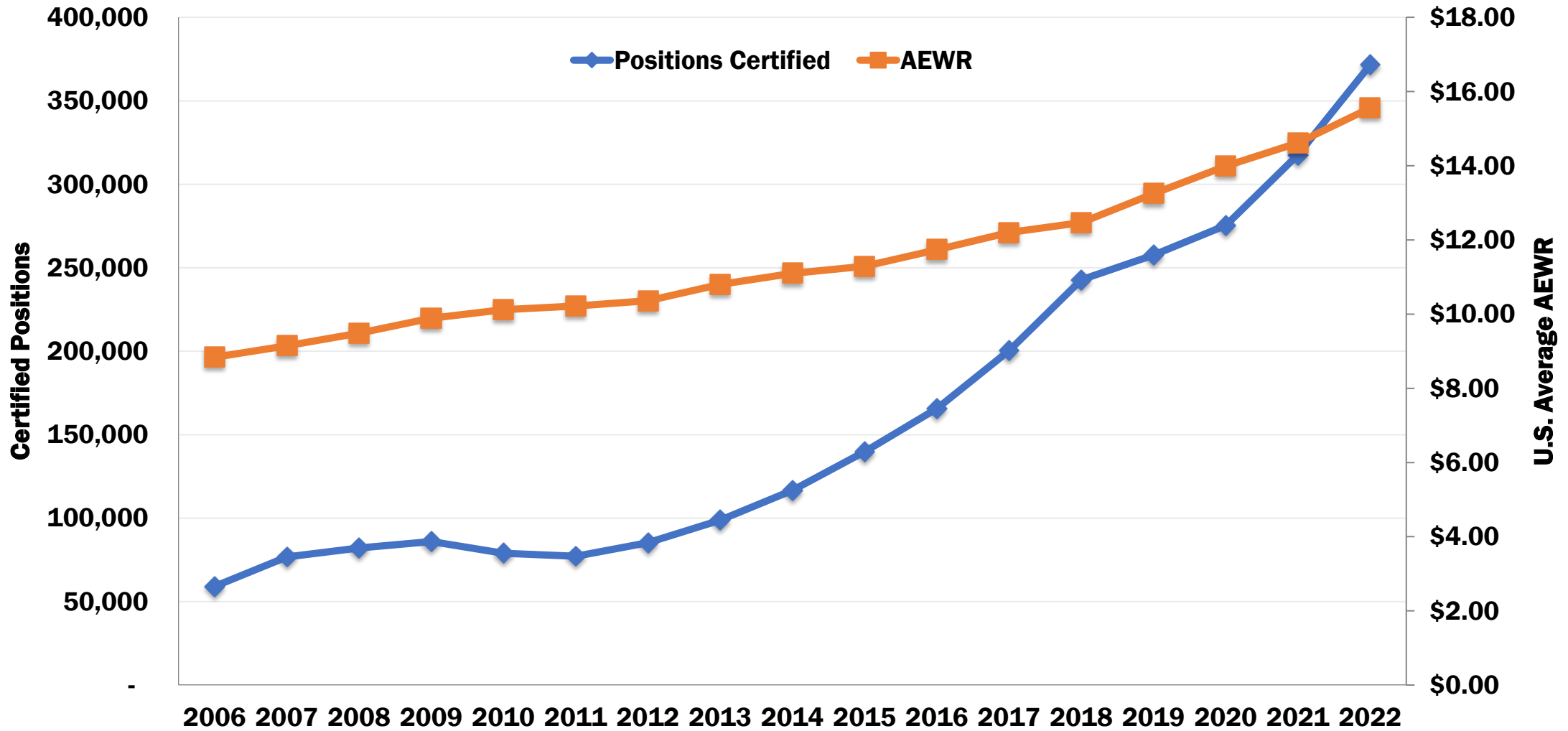
New Business Applications and Formations in the United States, Seasonally Adjusted



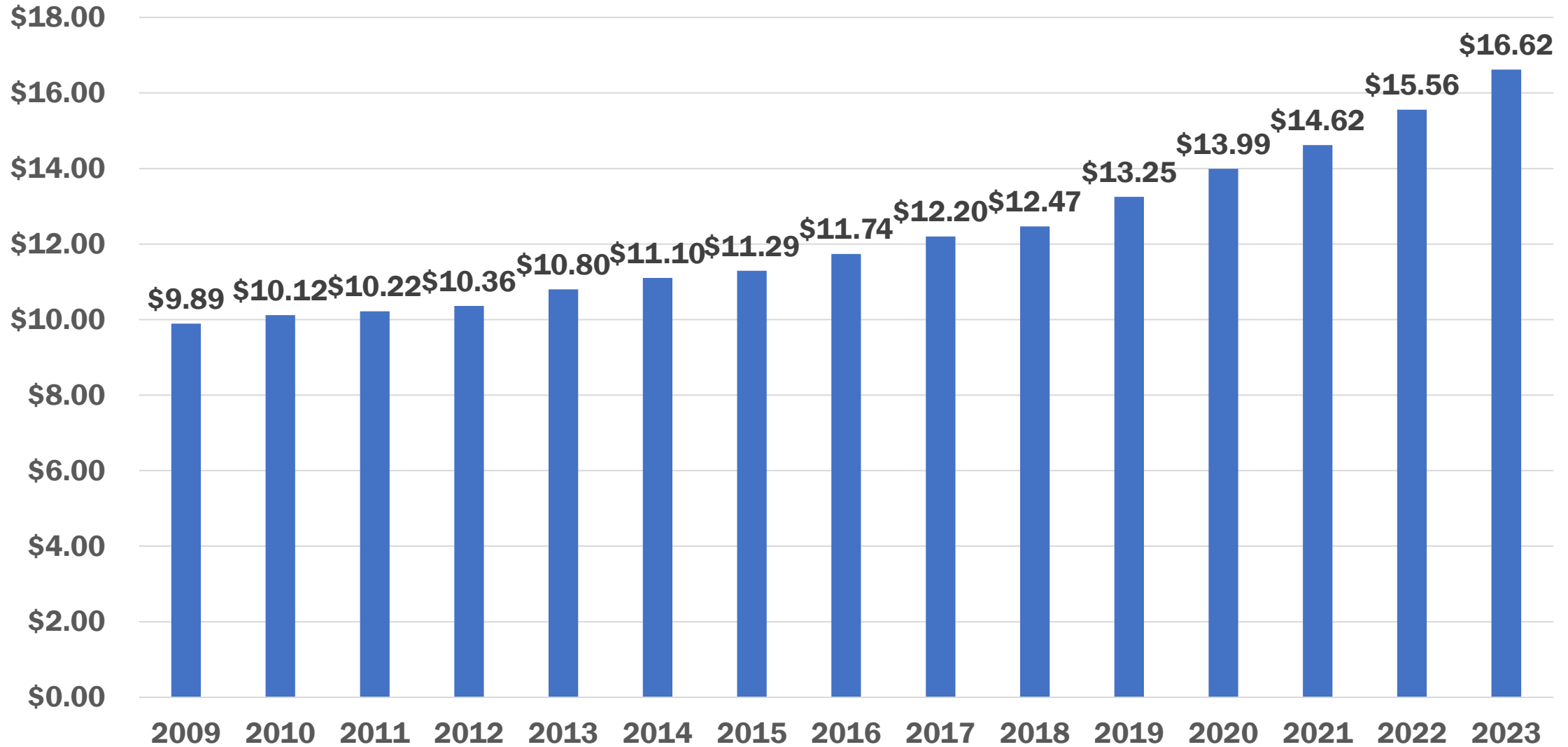
Top H-2A States, 2022 Certified Positions and Change in Positions from Fiscal Year 2021 to Fiscal Year 2022



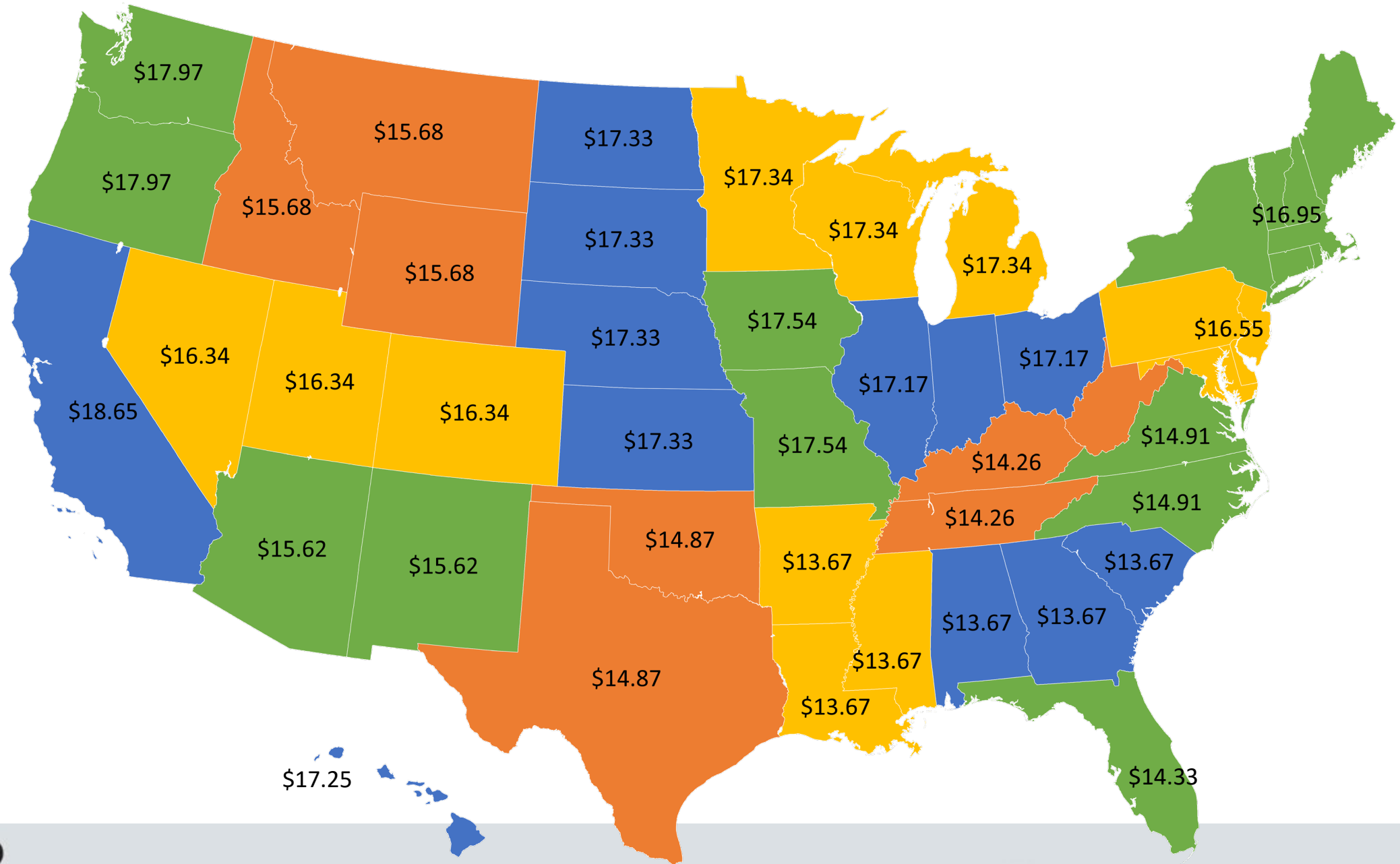
Certified H-2A Positions by Fiscal Year and Calendar Year U.S. Average AEW



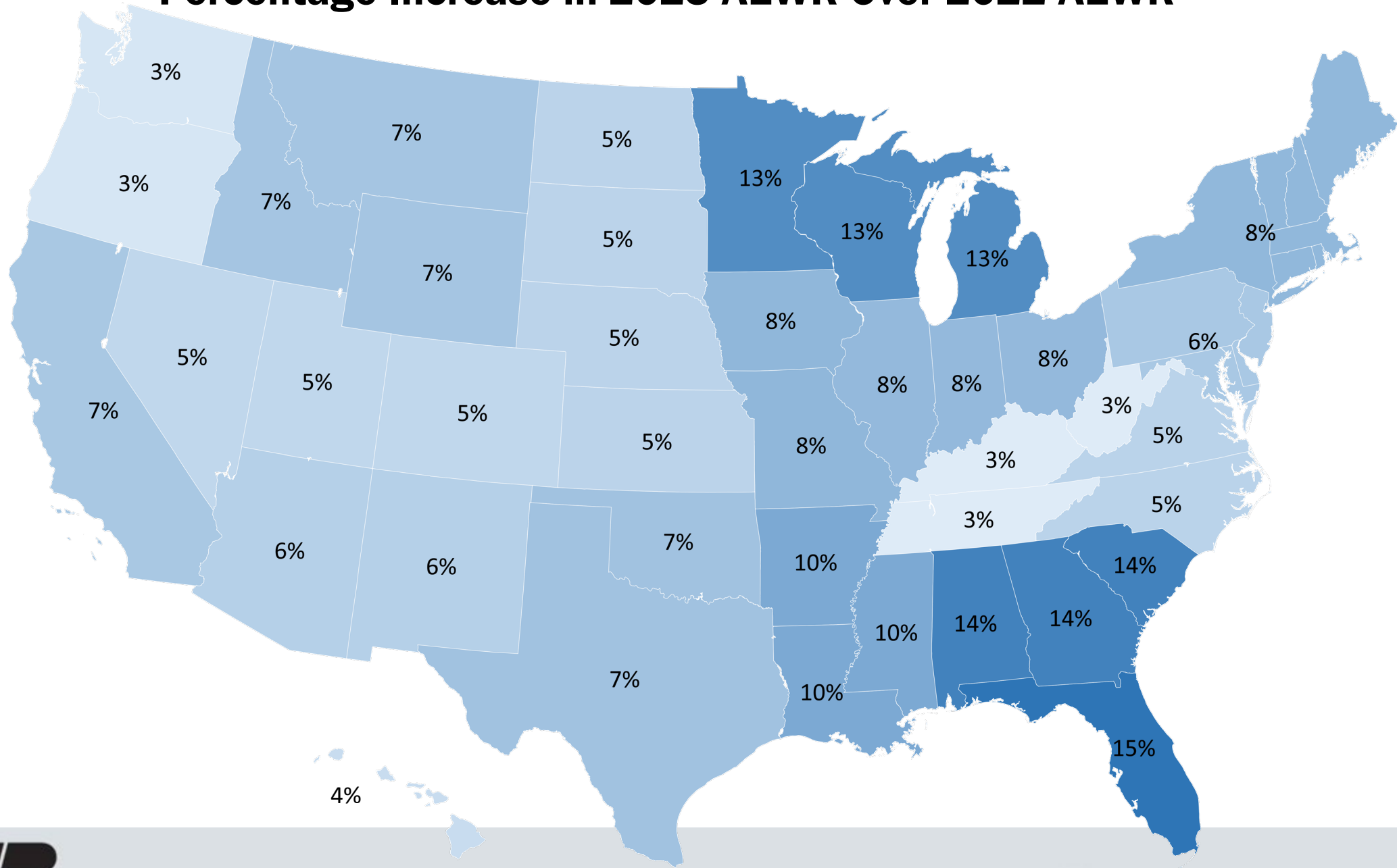
U.S. AEW, 2009-2023



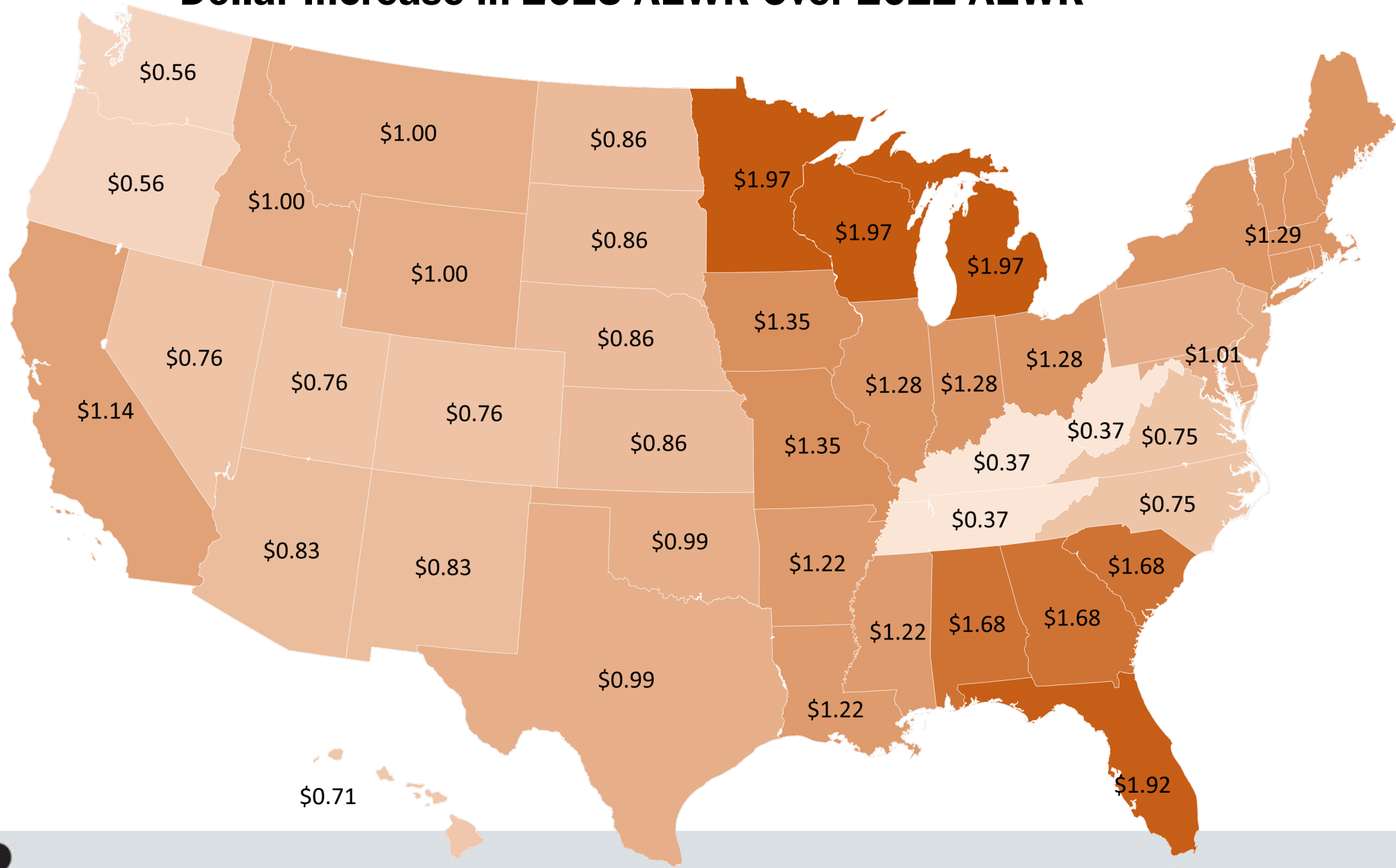
2023 AEW



Percentage Increase in 2023 AEWL Over 2022 AEWL



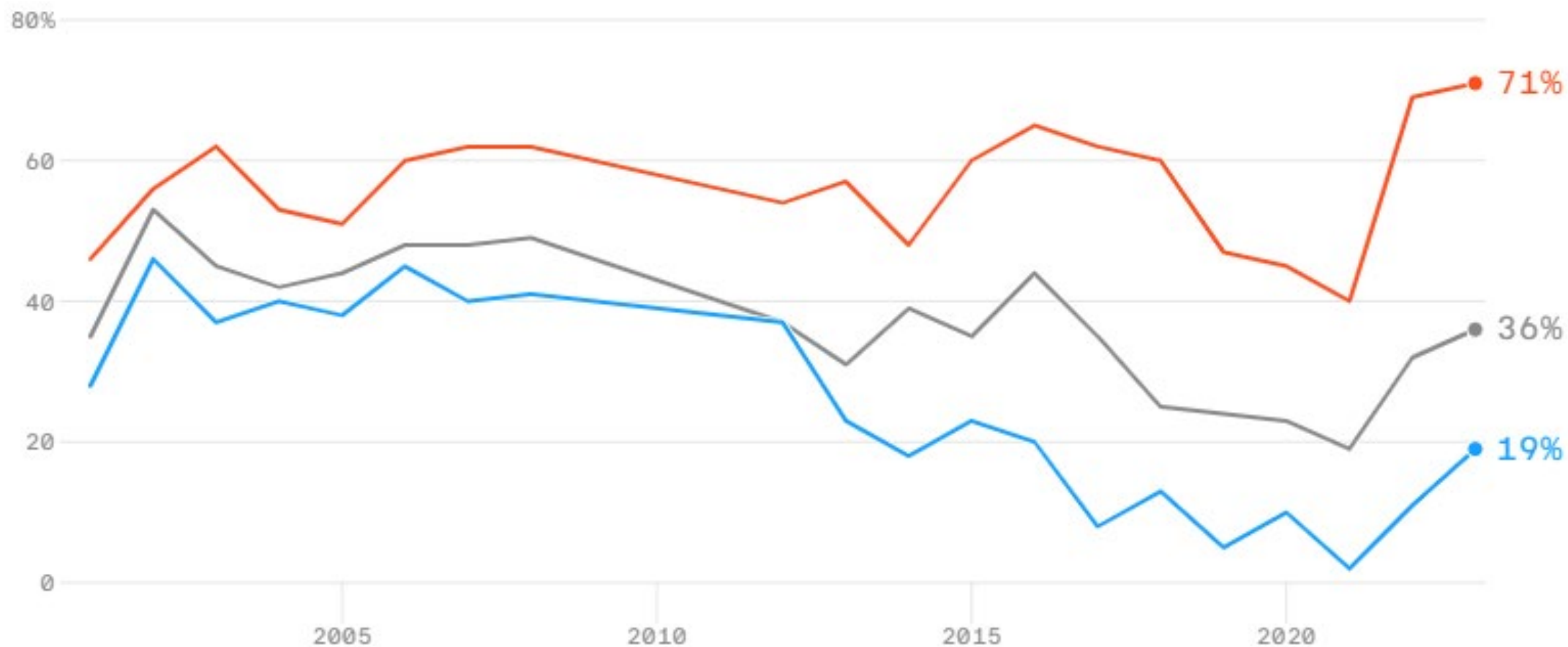
Dollar Increase in 2023 AEW over 2022 AEW



Share who say they want decreased immigration into the U.S.

Annual polls of at least 1,000 U.S. adults conducted 2001-2023

— Republicans — Independents — Democrats



Reproduced from [Gallup](#); Note: Data unavailable for 2009-2011; Chart: Axios Visuals

PRIORITY: Border Security



REGULATORY CHALLENGES

- USCIS Fee Increases (comments due March 13th)
 - 137% increase; limited to 25 per petition; \$600 asylum fee
- Final H-2A wage rule released Monday
 - Disaggregated, higher wage rates for certain job occupations
 - **Will raise labor costs** beyond normal annual AEWI increases
- OSHA currently in rulemaking for federal heat standard
 - Proposed rule expected in May
 - Action plan when temp reaches or exceeds 80 degrees



AFBF Policy

- 12 pages (!), covering visa reform, OSHA standards, general immigration and labor issues
- “We support an uncapped agricultural worker visa program that is open to all segments of agriculture and flexible enough to provide for the differing needs of farmers and ranchers.” (137.1.5)
- “We support permitting experienced visa and undocumented agricultural workers who are employed in agriculture prior to bill introduction the opportunity to earn permanent legal status...” (137.1.9.3)



We need you!

- **Member (of Congress) Education**
 - **260** new lawmakers since the last Farm Bill
- **Farm Bureau Policy Process**
 - Continuous review/discussion
- **Don't always assume we know it**
 - Speak up!



THANK YOU!

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